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Area Wage Survey
Las Vegas-Tonopah, NV
October 1990

U.S. Department of Labor
Bureau of Labor Statistics
Summary
January 1991

This summary presents results of an October 1990 survey of occupational wages and employee benefits in the Las Vegas-Tonopah area, which consists of Clark and Nye Counties. This is 1 of over 110 areas which the Bureau of Labor Statistics surveys annually or every other year at the request of the Employment Standards Administration of the U.S. Department of Labor for use in administering the Service Contract Act of 1965. In addition, the Bureau conducts more extensive studies of occupational wages and related benefits in 90 other areas throughout the United States. For information on these reports and other Bureau publications, contact any BLS regional office identified on the back page.

This study covered establishments employing 50 workers or more in manufacturing; transportation, communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and selected services. A sample of 138 establishments employing 94,175 workers was selected to represent 626 establishments employing 194,589 workers in the area. Data collected in the sample of establishments were projected to represent all establishments within the scope of the survey.

Table 1 provides hourly earnings information on office and plant workers employed in selected occupations common to a variety of industries. Tables 2, 3, and 4 present information on paid holidays, vacation pay provisions, and insurance, health, and retirement plans for nonsupervisory production and related workers and office workers. (See table 5 for further information on the scope of the survey.)

Occupational classification was based on a uniform set of job descriptions designed to take account of variations in job duties among establishments. The job descriptions used in the survey are available on request.

Revised occupational descriptions are being introduced in this survey for computer systems analysts, computer programmers, computer operators, drafters, and electronics technicians. In addition, the maintenance, toolroom, and powerplant descriptions have been modified so that workers performing maintenance services for establishments other than their employing establishment are not automatically excluded.

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Table 1. Hourly earnings[1] of selected occupations in Las Vegas-Tonopah, NV, October 1990

Occupation[2]	Number of workers	Hourly earnings (in dollars)[1]			Number of workers receiving straight-time hourly earnings (in dollars) of —																						
		Mean	Median	Middle range	4.00 and under 4.50	4.50 – 5.00	5.00 – 5.50	5.50 – 6.00	6.00 – 6.50	6.50 – 7.00	7.00 – 7.50	7.50 – 8.00	8.00 – 8.50	8.50 – 9.00	9.00 – 10.00	10.00 – 11.00	11.00 – 12.00	12.00 – 13.00	13.00 – 14.00	14.00 – 15.00	15.00 – 16.00	16.00 – 17.00	17.00 – 18.00	18.00 – 19.00	19.00 – 20.00	20.00 – 21.00	21.00 and over
Secretaries	866	10.72	10.26	9.31–11.75	–	–	–	–	1	–	8	18	40	61	263	150	130	66	67	22	27	6	1	6	–	–	–
Secretaries I	95	9.11	9.09	8.43– 9.63	–	–	–	–	1	–	2	8	17	16	37	7	2	3	2	–	–	–	–	–	–	–	–
Secretaries II	211	9.65	9.31	8.85–10.24	–	–	–	–	–	–	6	10	16	36	76	34	9	13	9	–	–	–	–	–	–	–	–
Secretaries III	323	10.66	10.34	9.50–11.54	–	–	–	–	–	–	–	–	7	7	113	84	60	19	26	3	4	–	–	–	–	–	–
Secretaries IV	180	11.74	11.54	10.23–13.00	–	–	–	–	–	–	–	–	–	–	37	25	48	25	27	10	6	2	–	–	–	–	–
Secretaries V	55	14.40	14.39	12.51–15.44	–	–	–	–	–	–	–	–	–	–	–	–	11	6	3	9	17	2	1	6	–	–	–
Word processors	55	8.69	8.53	7.00– 9.46	–	–	–	–	–	2	16	3	6	4	14	5	1	4	–	–	–	–	–	–	–	–	–
Word processors I	33	7.87	7.36	7.00– 8.46	–	–	–	–	–	2	15	3	5	2	4	1	1	–	–	–	–	–	–	–	–	–	–
Word processors II	22	9.92	9.41	9.15–10.87	–	–	–	–	–	–	1	–	1	2	10	4	–	4	–	–	–	–	–	–	–	–	–
Key entry operators	185	7.42	7.00	6.50– 8.48	–	1	1	4	26	29	51	10	17	33	8	3	2	–	–	–	–	–	–	–	–	–	–
Key entry operators I	145	7.00	7.00	6.50– 7.25	–	1	1	4	26	29	51	10	11	10	1	1	–	–	–	–	–	–	–	–	–	–	–
Key entry operators II	40	8.92	8.50	8.50– 9.31	–	–	–	–	–	–	–	–	6	23	7	2	2	–	–	–	–	–	–	–	–	–	–
Receptionists	47	8.10	8.17	7.18– 8.50	–	–	–	2	3	4	8	6	6	12	1	–	4	1	–	–	–	–	–	–	–	–	–
Switchboard operators	683	9.82	10.53	8.80–11.30	–	–	6	3	56	37	17	15	18	28	69	171	263	–	–	–	–	–	–	–	–	–	–
Switchboard operator-receptionists	160	7.23	7.45	6.39– 8.18	–	–	4	19	17	20	22	31	15	29	2	1	–	–	–	–	–	–	–	–	–	–	–
Order clerks	32	7.85	8.00	7.19– 8.45	–	–	–	–	4	–	4	4	14	6	–	–	–	–	–	–	–	–	–	–	–	–	–
Order clerks I	32	7.85	8.00	7.19– 8.45	–	–	–	–	4	–	4	4	14	6	–	–	–	–	–	–	–	–	–	–	–	–	–
Accounting clerks	768	8.95	8.60	7.99–10.00	–	–	–	2	12	27	59	100	147	86	142	104	70	11	5	2	1	–	–	–	–	–	–
Accounting clerks II	487	8.68	8.29	7.65– 9.49	–	–	–	1	11	18	52	94	68	60	59	53	46	5	–	–	–	–	–	–	–	–	–
Accounting clerks III	240	9.29	9.23	8.07–10.00	–	–	–	1	1	3	7	6	59	22	78	36	19	4	4	–	–	–	–	–	–	–	–
Accounting clerks IV	35	10.84	10.37	9.90–11.40	–	–	–	–	–	–	–	–	–	4	5	15	5	2	1	2	1	–	–	–	–	–	–
Payroll clerks	221	9.13	8.65	8.00–10.14	–	–	–	–	1	4	32	10	42	32	41	21	27	11	–	–	–	–	–	–	–	–	–
Computer systems analysts	165	18.27	17.86	16.02–20.86	–	–	–	–	–	–	–	–	–	–	–	–	1	11	6	7	13	22	24	18	9	16	*38
Computer systems analysts I	36	14.91	14.93	12.52–16.02	–	–	–	–	–	–	–	–	–	–	–	–	1	11	3	3	7	6	1	1	–	–	3
Computer systems analysts II	72	18.01	17.75	16.13–20.03	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	4	6	16	9	12	4	7	11
Computer systems analysts III	52	20.47	20.22	17.58–22.75	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	14	5	5	8	20
Computer programmers	184	14.78	14.75	13.55–15.87	–	–	–	–	–	–	–	–	–	–	3	1	5	10	31	44	50	27	4	7	–	1	1
Computer programmers I	10	12.37	11.85	– –	–	–	–	–	–	–	–	–	–	–	1	1	4	1	–	1	2	–	–	–	–	–	–
Computer programmers II	63	13.67	13.48	13.00–14.25	–	–	–	–	–	–	–	–	–	–	2	–	1	9	30	14	2	1	2	2	–	–	–
Computer programmers III	93	15.41	15.25	14.75–16.32	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	29	38	20	–	4	–	1	–
Computer operators	213	10.14	10.50	8.34–11.75	–	–	–	–	11	3	26	2	12	7	37	36	32	25	19	2	–	1	–	–	–	–	–
Computer operators I	44	9.19	9.20	8.15–11.74	–	–	–	–	11	3	–	–	1	2	12	1	6	8	–	–	–	–	–	–	–	–	–
Computer operators II	120	9.81	9.78	8.02–10.91	–	–	–	–	–	–	26	2	10	5	18	30	11	3	13	2	–	–	–	–	–	–	–
Computer operators III	41	11.85	12.57	10.58–12.98	–	–	–	–	–	–	–	–	1	–	7	5	7	14	6	–	–	1	–	–	–	–	–
Drafters	98	12.06	10.85	8.65–15.90	–	–	–	–	1	1	–	1	19	8	13	6	–	–	9	8	14	4	11	–	1	–	–
Drafters II	23	10.20	9.70	8.00–13.26	–	–	–	–	–	–	–	1	7	–	7	1	–	–	6	1	–	–	–	–	–	–	–
Drafters III	21	14.18	15.90	10.60–15.90	–	–	–	–	–	–	–	–	–	1	2	3	–	–	–	2	10	2	1	–	–	–	–
Drafters V	20	16.20	17.00	14.69–17.00	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	4	2	2	10	–	1	–	–
Electronics technicians																											
Electronics technicians I	83	11.64	11.54	9.30–13.72	–	–	–	–	–	–	3	–	12	–	10	14	3	6	18	10	5	2	–	–	–	–	–
Electronics technicians III	1,134	15.39	13.77	13.54–17.27	–	–	–	–	–	–	–	–	–	–	–	–	–	9	606	87	73	53	88	45	125	33	15

See footnotes at end of table.

Table 1. Hourly earnings[1] of selected occupations in Las Vegas-Tonopah, NV, October 1990 —Continued

Occupation[2]	Number of workers	Hourly earnings (in dollars)[1]			Number of workers receiving straight-time hourly earnings (in dollars) of —																						
		Mean	Median	Middle range	4.00 and under 4.50	4.50 – 5.00	5.00 – 5.50	5.50 – 6.00	6.00 – 6.50	6.50 – 7.00	7.00 – 7.50	7.50 – 8.00	8.00 – 8.50	8.50 – 9.00	9.00 – 10.00	10.00 – 11.00	11.00 – 12.00	12.00 – 13.00	13.00 – 14.00	14.00 – 15.00	15.00 – 16.00	16.00 – 17.00	17.00 – 18.00	18.00 – 19.00	19.00 – 20.00	20.00 – 21.00	21.00 and over
Maintenance carpenters	260	15.89	16.34	15.19–17.43	–	–	–	–	–	–	–	–	–	6	16	6	1	–	3	11	58	48	72	37	2	–	–
Maintenance electricians	360	16.35	16.24	15.73–17.49	–	–	–	–	–	–	–	–	–	–	3	12	7	1	8	34	26	139	66	17	46	1	–
Maintenance painters	194	16.08	16.25	15.28–17.82	–	–	–	–	–	–	9	–	–	3	6	–	–	3	5	4	43	26	47	36	10	2	–
Maintenance machinists	25	16.11	14.61	14.25–19.91	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	10	5	–	–	–	7	–	–
Maintenance mechanics (machinery)	146	16.10	15.73	13.78–19.65	–	–	–	–	–	–	–	–	–	–	–	2	–	1	46	22	15	8	–	–	48	4	–
Motor vehicle mechanics	448	14.57	14.51	13.00–16.24	–	–	–	–	–	–	–	–	–	9	3	8	7	28	89	136	6	121	23	–	16	–	–
General maintenance workers	310	8.80	8.53	7.93–10.00	–	–	–	–	3	24	33	27	51	23	71	59	9	7	3	–	–	–	–	–	–	–	–
Maintenance trades helpers	39	11.76	13.57	9.30–13.57	–	–	–	–	–	6	–	–	–	1	3	1	8	–	12	8	–	–	–	–	–	–	–
Stationary engineers	686	18.95	19.16	17.96–19.82	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	14	1	56	105	30	347	133	–
Truckdrivers	2,761	13.56	14.00	13.00–14.28	–	24	48	51	6	38	16	38	16	17	15	46	21	205	537	1086	51	373	173	–	–	–	–
Truckdrivers, medium truck	321	12.80	14.44	7.69–16.52	–	–	8	19	–	38	–	38	–	–	1	6	7	1	–	45	3	155	–	–	–	–	–
Truckdrivers, heavy truck	1,425	13.91	14.00	13.00–14.28	–	–	–	–	6	–	16	–	16	14	8	6	4	171	334	592	7	199	52	–	–	–	–
Receivers	106	11.67	12.46	7.50–15.19	–	–	–	–	–	2	1	25	16	2	–	1	–	9	6	5	39	–	–	–	–	–	–
Shippers and receivers	55	12.60	13.77	9.86–15.19	–	–	–	–	9	–	–	–	–	–	5	3	–	1	14	4	19	–	–	–	–	–	–
Warehousemen	685	10.97	10.93	8.07–12.65	–	–	–	1	3	13	71	26	76	39	59	56	9	198	29	24	52	29	–	–	–	–	–
Material handling laborers	46	8.35	9.18	6.25–10.13	–	–	4	2	9	4	–	–	–	3	6	17	–	1	–	–	–	–	–	–	–	–	–
Forklift operators	190	11.57	12.63	8.07–14.28	–	–	–	–	–	–	–	–	56	5	7	8	8	26	8	72	–	–	–	–	–	–	–
Guards	4,304	8.14	8.00	5.00–10.36	573	311	301	94	165	163	219	282	260	311	403	333	124	445	300	20	–	–	–	–	–	–	–
Guards I	1,830	5.59	5.00	4.25– 6.24	573	311	301	89	104	80	77	76	10	54	99	39	5	8	2	2	–	–	–	–	–	–	–
Guards II	2,474	10.03	9.60	8.12–12.00	–	–	–	5	61	83	142	206	250	257	304	294	119	437	298	18	–	–	–	–	–	–	–
Janitors, porters, and cleaners	4,471	7.79	8.27	6.67– 9.13	171	183	330	119	266	224	252	405	316	576	1619	1	7	2	–	–	–	–	–	–	–	–	–

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases—but not bonuses—under cost-of-living allowance clauses and incentive payments, however, are included. Hourly earnings reported for salaried workers are derived from regular salaries divided by the corresponding standard hours of work. The wages of learners, apprentices, and handicapped workers are excluded. The mean is computed for each job by totaling the earnings of all workers and dividing by the number of workers. The median designates position—one-half of the workers receive the same as or more than this rate and one-half receive the same as or less than this rate. The middle range is defined by two rates of pay; one-fourth of the workers earn the same as or less than the lower of these rates and one-fourth earn the same as or more than the higher rate. Middle ranges are not provided when fewer than 15 workers are reported.

[2] For occupations with more than one level, data are included in the overall classification when a subclassification is not shown or information to subclassify is not available.

[3] Workers were distributed as follows: 13 at 21.00 to 22.00; 8 at 22.00 to 23.00; 11 at 23.00 to 24.00; 2 at 24.00 to 25.00; and 4 at 25.00 and over.

Table 2. Annual paid holidays for full-time workers in Las Vegas-Tonopah, NV, October 1990

Item	Production and related workers	Office workers
All full-time workers (in percent)	100	100
In establishments not providing paid holidays	9	1
In establishments providing paid holidays	91	99
Number of holidays:		
5 half days	(1)	-
6 half days	(1)	-
7 half days	2	-
1 holiday	(1)	-
2 holidays	(1)	(1)
Plus 1 half day	(1)	-
5 holidays	6	5
6 holidays	8	8
Plus 2 half days	-	(1)
7 holidays	9	8
8 holidays	47	34
Plus 3 half days	-	(1)
9 holidays	7	8
Plus 1 half day	-	(1)
10 holidays	10	15
11 holidays	2	14
12 holidays	1	5
Plus 1 half day	1	2
Average number of paid holidays where provided (in days)	7.8	8.7

[1] Less than 0.5 percent.

Note: Because of rounding, sums of individual items may not equal totals.

Table 3. Paid vacation provisions[1] for full-time workers in Las Vegas-Tonopah, NV, October 1990

Item	Production and related workers	Office workers
All full-time workers (in percent)	100	100
In establishments not providing paid vacations	3	(2)
In establishments providing paid vacations	97	99
Length-of-time payment	97	99
Percentage payment	(2)	-
By vacation pay provisions for:[3]		
6 months of service:		
Under 1 week	-	4
1 week	2	15
Over 1 and under 2 weeks	4	11
2 weeks	1	1
Over 2 and under 3 weeks	(2)	(2)
1 year of service:		
1 week	80	60
Over 1 and under 2 weeks	2	(2)
2 weeks	12	28
Over 2 and under 3 weeks	4	11
3 weeks	(2)	(2)
Over 4 and under 5 weeks	(2)	(2)
2 years of service:		
1 week	9	7
Over 1 and under 2 weeks	3	(2)
2 weeks	81	81
Over 2 and under 3 weeks	4	11
3 weeks	1	(2)
Over 4 and under 5 weeks	(2)	(2)
3 years of service:		
1 week	4	1
2 weeks	85	86
Over 2 and under 3 weeks	5	4
3 weeks	3	9
Over 4 and under 5 weeks	(2)	(2)
5 years of service:		
1 week	1	1
2 weeks	70	63
Over 2 and under 3 weeks	2	(2)
3 weeks	23	33
4 weeks	1	2
Over 4 and under 5 weeks	(2)	1
10 years of service:		
1 week	1	1
2 weeks	11	12
Over 2 and under 3 weeks	1	(2)
3 weeks	71	71
Over 3 and under 4 weeks	2	2
4 weeks	7	4
Over 4 and under 5 weeks	3	8
5 weeks	(2)	(2)
Over 5 and under 6 weeks	1	2
15 years of service:		
1 week	1	1
2 weeks	11	12
3 weeks	20	24
Over 3 and under 4 weeks	4	5
4 weeks	57	47
Over 4 and under 5 weeks	3	10
5 weeks	(2)	(2)
Over 5 and under 6 weeks	1	2
20 years of service:		
1 week	1	1
2 weeks	11	12
3 weeks	17	22
Over 3 and under 4 weeks	2	-
4 weeks	54	50
Over 4 and under 5 weeks	3	2
5 weeks	7	10
Over 5 and under 6 weeks	1	2
6 weeks	(2)	-
25 years of service:		
1 week	1	1
2 weeks	11	12
3 weeks	17	22
Over 3 and under 4 weeks	2	-
4 weeks	51	41
Over 4 and under 5 weeks	3	2
5 weeks	10	19
Over 5 and under 6 weeks	1	2
6 weeks	(2)	-
30 years of service:		
1 week	1	1
2 weeks	11	12
3 weeks	17	22
Over 3 and under 4 weeks	2	-
4 weeks	51	41
Over 4 and under 5 weeks	3	2
5 weeks	7	15
Over 5 and under 6 weeks	1	3
6 weeks	3	(2)
7 weeks	(2)	4
Maximum vacation available:		
1 week	1	1
2 weeks	11	12
3 weeks	17	22
Over 3 and under 4 weeks	2	-
4 weeks	51	41
Over 4 and under 5 weeks	3	2
5 weeks	7	15
Over 5 and under 6 weeks	1	2
6 weeks	3	1
7 weeks	(2)	4

[1] Includes basic plans only. Excludes plans such as vacation bonus, vacation-savings, and those plans which offer 'extended' or 'sabbatical' benefits beyond basic plans to workers with qualifying lengths of service.

[2] Less than 0.5 percent.

[3] Includes payment other than 'length of time,' such as percentage of annual earnings or flat-sum payments converted to an equivalent time basis; a payment of 2 percent of annual earnings was considered as 1 week's pay. Periods of service were chosen arbitrarily and do not necessarily reflect individual provisions for progression. For example, the changes in proportions at 10 years' service include changes in provisions occurring between 5 and 10 years. Estimates are cumulative. Thus, the proportion eligible for at least 3 weeks' pay after 10 years includes those eligible for at least 3 weeks' pay after fewer years of service.

Note: Because of rounding, sums of individual items may not equal totals.

Table 4. Insurance, health, and retirement plans offered to full-time workers in Las Vegas-Tonopah, NV, October 1990

Item	Production and related workers	Office workers
All full-time workers (in percent)	100	100
In establishments offering at least one of the benefits shown below[1]	94	95
Life insurance	92	95
Noncontributory plans	76	86
Accidental death and dismemberment insurance	82	72
Noncontributory plans	66	57
Sickness and accident insurance or sick leave or both	83	74
Sickness and accident insurance	54	42
Noncontributory plans	48	35
Sick leave (full pay and no waiting period)	18	58
Sick leave (partial pay or waiting period)	4	4
Long-term disability insurance	13	19
Noncontributory plans	9	14
Hospitalization, surgical, and medical insurance	91	92
Noncontributory plans	68	56
Health maintenance organizations	28	61
Noncontributory plans	15	22
Dental care	83	88
Noncontributory plans	64	55
Vision care	67	69
Noncontributory plans	55	48
Alcohol and drug abuse treatment	84	90
Noncontributory plans	68	62
Hearing care	16	6
Noncontributory plans	14	5
Retirement plans	68	68
Noncontributory plans	62	61
Pension	66	61
Noncontributory plans	61	58
Lump sum	9	22
Noncontributory plans	4	6
Other	-	-
Noncontributory plans	-	-

[1] Estimates listed after type of benefit are for all plans for which at least part of the cost is borne by the employer. 'Noncontributory plans' include only those financed entirely by the employer. Federally required plans such as Social Security and railroad retirement are excluded. Benefit plans legally required by State governments, however, are included.

Note: Establishments providing more than one type of retirement plan (e.g., an annuity and a lump sum payment) may cause the sums of the separate plans to be greater than the total for all retirement plans. "Other" retirement plans provide for a fixed number of payments after which payments are discontinued.

Table 5. Establishments and workers within scope of survey and number studied in Las Vegas-Tonopah, NV,[1] October 1990

Industry division[2]	Minimum employment in establishments in scope of survey	Number of establishments		Workers in establishments				
		Within scope of survey[3]	Studied	Within scope of survey				Studied[4]
				Total[5]		Full-time production and related workers	Full-time office workers	
				Number	Percent			
All divisions	50	626	138	194,586	100	128,425	13,556	94,175
Manufacturing	50	52	15	9,119	5	7,543	356	3,354
Nonmanufacturing[6]	50	574	123	185,470	95	120,882	13,200	90,821

[1] The Las Vegas-Tonopah area consists of Clark and Nye Counties. The "workers within scope of survey" estimates shown in this table provide a reasonably accurate description of the size and composition of the labor force included in the survey. The estimates are not intended, however, to serve as a basis for comparison with other statistical series to measure employment trends or levels since (1) planning of wage surveys requires the use of establishment data compiled considerably in advance of the payroll period studied, and (2) small establishments are excluded from the scope of the survey.

[2] The *Standard Industrial Classification Manual* was used in classifying establishments by industry. All government operations are excluded from the scope of the survey.

[3] Includes all establishments with total employment at or above the minimum limitation. All outlets (within a metropolitan area or nonmetropolitan county) of nonmanufacturing companies are considered as one establishment when located within the same industry division.

[4] Includes executive, professional, part-time, and other workers excluded from the separate production and office categories.

[5] Includes transportation, communication, and other public utilities (excluding taxicabs and services incidental to water transportation); wholesale trade; retail trade; finance, insurance, and real estate; hotels and other lodging places; personal services; business services; automotive repair services and garages; motion pictures; membership organizations (excluding religious organizations); gambling establishments; and miscellaneous services. Major industries excluded from this survey are agriculture; mining; construction; and some services (notably educational institutions and medical services).

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